



DRUG AND ALCOHOL TEST CERTIFICATE

This is to certify that the

COMPANY'S NAME

is a member of our ELSSI Substance Abuse Program

The Performing Laboratory : U.S.A. (SAMHSA Approved)
MRO Service : Truescreen Inc, Philadelphia U.S.A. – Michael Saddleton, MD
Drug Test Panel : 11 Drugs + Alcohol
Certificate's Duration : 01/01/2016-31/12/2016

